

## SUSTAINABILITY POLICY STATEMENT

### Purpose:

The Senior Management Team are fully committed to identifying and reducing the environmental and social impacts across the scope of our operations. This policy provides a framework for the sustainable management and operation of SPL Powerlines UK Ltd and Power and Infrastructure Resourcing Ltd.

The organisation operates under a certified ISO14001: 2015 environmental management system that is appropriate to the purpose and context of the organization, including the nature, scale and sustainable impacts of our activities, products and services. It is the Senior Management Team that are ultimately accountable for the environmental management system and we deem it essential that our activities conform to the requirements of the management system and this policy.

We have identified our 5 key pillars of sustainability that are our main focus when setting our business sustainability objectives. These are; Weather Resilience and Climate Change; Biodiversity; Circular Economy; Carbon Emissions; Social Value.

The Senior Management Team are committed that our business, through its activities, delivers sustainable societal, environmental and financial benefits for our clients and stakeholders.

### Our Commitments:

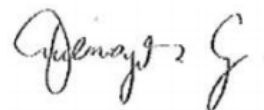
- Employ measures to protect the environment and prevent pollution.
- Fulfil our obligation to comply with all legislation and corresponding approved codes of practice.
- Work to continually improve the environmental management system and enhance our environmental performance.
- Take action to reduce business carbon emissions.
- Make our operations and services more resilient to the effects of the changing weather and climate.
- Create social value for communities local to our operations.
- Improve biodiversity at our premises and mitigate against loss of biodiversity from our operations.
- Conserve resources for future generations through sustainable procurement practices and applying the waste hierarchy.

### Executive Owner:

The Managing Directors are the Executive Owners of this policy and are responsible for ensuring that the resources needed to achieve our commitments are made available.



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**Martin Hawley**  
Managing Director



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**Guenter Kielmayer**  
Managing Director