

WORK SAFE POLICY

SPL Powerlines UK Ltd/ Power & Infrastructure Resourcing Ltd is committed to enforcing an effective Work Safe Policy in accordance with the requirements of Network Rail Standard NR/L2/OHS/00112. We aim to provide a safe working environment and safe systems of work so far as is reasonably practicable and are committed to continual improvement and to enforcing an effective Work Safe Policy. In order to achieve this, we have three fundamental requirements.

Safe systems of work:

All activities will be risk assessed and suitable and sufficient control measures will be implemented and cascaded to all employees and sub-contractors before the activities are undertaken. Risk assessments will be carried out in line with the "Management of Health & Safety at Work Regulations 1999" and the "HSE five steps to risk assessment INDG 163". Control measures are designed in accordance with a strict hierarchy that will reduce risks so far as reasonable practicable.

Competent Workforce:

Sufficient training and mentoring is provided to ensure the competence of all staff. We do not expect any employees or sub-contractors to undertake any duties unless they are competent and have been briefed on any relevant information specific to the task and have suitable PPE.

Safe Behaviours:

- We require all employees and sub-contractors to work safely at all times and to ensure that others around them work safely.

This includes:

- Complying with company procedures and site rules
- Complying with site specific procedures and instructions
- Wearing the correct and appropriate PPE.
- Use of the correct tools and equipment.

Employees and sub-contractors refusing to work on the grounds of health & safety will be supported. Any reports of unsafe working will be investigated, and appropriate remedial action will be taken
Managers and Supervisors will be responsible for complying with this policy and shall ensure:

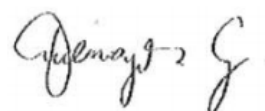
- A safe system of work is in place.
- All employees and sub-contractors are competent.
- Have arrangement in place to report un-safe acts and conditions.

This policy is communicated to all employees and sub-contractors and is reviewed periodically to ensure that it remains relevant and appropriate. This policy is available to the public and all other interested parties on request.

Alternatively you may report health and safety matters confidentially using CIRAS. To contact CIRAS phone **0800 4 101 101** or visit www.ciras.org.uk.



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Managing Director



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