HEALTH & SAFETY POLICY STATEMENT

SPL Powerlines UK Ltd. (SPL) and Power & Infrastructure Resourcing Ltd. (P&I) recognises that the protection of the safety and health of its employees, its sub-contractors and of any others affected by its operations are integral parts of the Company's business performance and are a management priority.

The Managing Directors are responsible for the overall Health & Safety arrangements and for ensuring that the company's operations are executed at all times with regard to the laws and regulations in such a manner as to ensure:

- the business is operated in accordance with the Health and Safety at Work Act 1974, all applicable laws and regulations made under the Act, as well as those in countries within which we operate and are comparable to our operations and other applicable requirements, 'so far as reasonably practicable'.
- that management will maintain, so far as reasonably practicable, healthy and safe working conditions e.g. access, egress, safe plant, equipment and systems of work, use, handling, transport and handling of articles and substances.
- that all employees act responsibly, and to do everything they can to prevent injury to themselves and fellow workers. Although the implementation of policy is a management responsibility, it will rely heavily on the co-operation of those who carry out the work and take the risks.
- the principal hazards to employees and others affected by your work are identified and suitable and sufficient risk controls measures are in place to eliminate or manage risk to a level as low as is reasonably practicable.
- that SPL/PIR meet the additional requirements of the Management of Health & Safety at Work Regulations (MHSWR) 1999 and other secondary legislation in force: risk assessments, emergency procedures and health surveillance.
- that employees are competent to do their tasks and are provided with appropriate and adequate training.
- consultation with employees on Health & Safety issues through safety action groups and other forums and give and provide necessary resource to enable the necessary information, training and supervision.
- our Worksafe Policy is maintained and promoted so that the company's activities are undertaken in the safest manner with due regard to minimising any associated risks.
- that a periodic review of this policy takes place and revised if necessary.
- The provision of resources to achieve the objectives outlined in the policy statement.

This policy is underpinned by SPL/PIR's integrated management systems which have been developed to ensure that all activities are undertaken in the safest way so far as is reasonably practicable. The company is committed to continual improvement of these systems.

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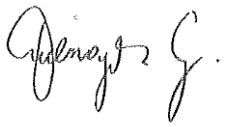
Martin Hawley
Managing Director



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Guenter Kielmayer
Managing Director