ENVIRONMENT & SUSTAINABILITY POLICY STATEMENT

SPL Powerlines UK Ltd, SPL Powerlines Ireland Ltd and Power & Infrastructure Resourcing Ltd are committed to delivering sustainable infrastructure that creates long-term value for people, places and the environment. Sustainability is central to how we operate, shaping our decisions and the outcomes we deliver.

We are committed to protecting the environment, including preventing pollution, reducing waste, using resources efficiently, and protecting biodiversity, habitats, soil, water and air quality where we work. We will fulfil our compliance obligations, including applicable environmental legislation, regulatory requirements, permits, client requirements and other commitments in the UK and Ireland. We will continually improve our Environmental Management System to enhance environmental performance, supported by objectives, measurable targets, governance and transparent reporting. We work collaboratively with colleagues, clients, suppliers and communities to reduce environmental impacts and embed sustainability across our value chain, where we have control or can influence outcomes.

This policy sits alongside our Carbon Reduction Policy and Strategy, Social Value Policy and Strategy, and Sustainable Procurement Policy, ensuring a joined-up approach to sustainability across the business.

Our Environment & Sustainability Strategy 2025–2035 provides the overarching direction. This policy sets the framework for action across nine priority themes:

1. Net Zero Carbon: Achieve Net Zero across Scopes 1, 2 and 3 by 2035, supported by PAS 2080 and science-based targets or equivalent recognised standards where applicable.
2. Circular Economy: Prioritise reuse, recycling and lifecycle thinking to eliminate avoidable non-hazardous waste to landfill by 2030.
3. Biodiversity: Deliver biodiversity enhancements on projects in line with local planning and ecological requirements.
4. Climate Resilience: Embed adaptation measures and publish a Climate Change Adaptation Plan by 2026.
5. Energy & Water Efficiency: Improve building performance to EPC C or equivalent local standards by 2027 where practicable, transition to 100% renewable electricity by 2030, and achieve water neutrality by 2045.
6. Fleet & Transport: Decarbonise our ≤3.5t vehicle fleet, aiming for ≥50% electric vans by 2030 and up to 100% by 2035, alongside EV company cars from 2025.
7. Waste Reduction 2030 target: Reach a 90% recycling rate and eliminate avoidable waste through segregation, circular procurement and innovation.
8. Sustainable Procurement: Embed ESG criteria, require Environmental Product Declarations for key materials by 2026, and work with suppliers to reduce Scope 3 emissions.
9. Leadership & Transparency: Report progress annually, benchmark performance externally, and embed sustainability in every team and decision.

Our senior leadership is fully committed to these goals. Sustainability is a core business priority across every project, team and supply chain. This policy is reviewed annually to ensure it remains ambitious, relevant and aligned with best practice and regulatory requirements. This policy applies to SPL Powerlines UK and SPL Powerlines Ireland Ltd, and to all employees and those working on our behalf.

Signed by:
Martin Hawley
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Martin Hawley
Managing Director

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