SMOKE FREE POLICY

The “Smoke Free Premises Regulations 2007” come into force in the following areas between 2006-2007:

- Scotland
- Wales
- Northern Ireland
- England

These regulations are intended to protect people from the effects of passive smoking. This means smoking will be prohibited in all workplaces including heavy goods vehicles, light goods vehicles, pool cars, warehouses and offices.

Employees will only be able to smoke where there are specific designated smoking areas which comply with the requirements of the legislation. Smoking remains permissible only in areas where at least half of the perimeter or border consists of opening in the walls which are not windows, doors or openings that can be shut.

The company takes its health and safety responsibilities extremely seriously and as such any breach of the regulations and/or Company policy could lead to disciplinary actions being taken. In addition, failure to comply with the legislation can lead to prosecution via the Environmental Health Agency and a fine of up to £200 may be imposed.

The Company Smoke Free Policy has been issued to provide further information to employees and managers about the rules and regulations surrounding the legislation. The also includes help and advice on giving up smoking.

If you have any questions please contact your Line Manager in the first instance. Further information on the Smoke-Free (Premises and Enforcement) Regulations 2007 are available from one of the following websites:

- Health Act 2006 (legislation.gov.uk)
- Smoking, Health and Social Care (Scotland) Act 2005 (legislation.gov.uk)
- The Smoke-free Premises and Vehicles (Wales) Regulations 2020 (legislation.gov.uk)
- The Smoking (Northern Ireland) Order 2006 (legislation.gov.uk)

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