WORK SAFE POLICY

SPL Powerlines UK Ltd, SPL Powerlines Ireland Ltd and Power & Infrastructure Resourcing Ltd is committed to enforcing an effective Work Safe Policy in accordance with the requirements of Network Rail Standard NR/L2/OHS/00112. We aim to provide a safe working environment and safe systems of work so far as is reasonably practicable and are committed to continual improvement and to enforcing an effective Work Safe Policy. In order to achieve this, we have three fundamental requirements.

Safe systems of work:

All activities are required to be risk assessed and suitable and sufficient control measures will be implemented and cascaded to all employees and sub-contractors before the activities are undertaken. Risk assessments will be carried out in line with the "Management of Health & Safety at Work Regulations 1999" or/and equivalent legislation in Republic of Ireland or Northern Ireland. Control measures are designed in accordance with a strict hierarchy that will reduce risks 'so far as reasonably practicable' this also applies to Construction Design and Management when undertaking duty holder roles such as a Designer or Principal Contractor

Competent Workforce:

Sufficient training and mentoring is provided to ensure the competence of all staff. We do not expect any employees or sub-contractors to undertake any duties unless they are competent and have been briefed on any relevant information specific to the task and have suitable PPE.

Safe Behaviours:

We require all employees and sub-contractors to work safely at all times and to ensure that others around them work safely.

This includes:

- Complying with company procedures
- Complying with site rules and site specific procedures and instructions
- Wearing appropriate and required PPE
- Use of the correct tools and equipment.

Employees and sub-contractors refusing to work on the grounds of health & safety will be supported. Any reports of unsafe working will be investigated, and appropriate remedial action will be taken.
Managers and Supervisors have additional duties, in order to ensure that :

- An adequate and safe system of work is in place.
- All employees and sub-contractors are competent.
- Arrangements are in place to report un-safe acts and conditions.

This policy is communicated to all employees and sub-contractors at inductions and reiterated in the Equans 12 Golden rules and is reviewed periodically to ensure that it remains relevant and appropriate. This policy is available to the public and all other interested parties on request.

Alternatively you may report health and safety matters confidentially using CIRAS.
To contact CIRAS phone **0800 4 101 101** or visit www.ciras.org.uk.

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